



## Celamin Holdings N.L

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## Environment Policy

### 1. Introduction

Celamin Holdings NL (Celamin or the Company) is committed to environmental excellence, and believes that effectively managing the environmental aspects of its business will underpin its long-term success.

### 2. Purpose

Our objective is to have minimal impact on the environments in which we operate, and to soundly manage any impacts to ensure sustainable long term operations.

### 3. Scope

This policy applies to all directors, employees (full time, part time, casual), contractors and consultants (staff) of the Company and its subsidiaries.

### 4. Policy

We will:

- (i) Maintain open communications with local communities, government bodies, business partners, suppliers, customers, and other stakeholders;
- (ii) Develop, implement and maintain environmental management systems to identify, assess and manage environmental risk;
- (iii) Inform the local community of our activities, and seek their views and opinion, and take this into account in managing our business;
- (iv) Minimise the environmental impacts of our operations through the efficient use of natural resources, including water, and recycling of waste streams where possible;
- (v) Prepare and maintain a plan for the eventual closure of each operation;
- (vi) Ensure that our employees and contractors are informed about this policy and made aware of their environmental responsibilities in relation to all stages of our activities and operations;



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- (vii) Require all contractors to comply with this policy;
- (viii) Comply with this policy as well as any applicable laws and regulations; and
- (ix) Monitor, continuously improve and report our environmental performance, and take action as necessary to remedy any shortfalls.