



Celamin Holdings Limited

ACN 139 255 771 ABN 82 139 255 771
Level 4, 100 Albert Road, South Melbourne, VIC, 3205
Phone: (03) 9692 7222
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Environment Policy

1. Introduction

Celamin Holdings Limited (Celamin or the Company) is committed to environmental excellence, and believes that effectively managing the environmental aspects of its business will underpin its long-term success.

2. Purpose

Our objective is to have minimal impact on the environments in which we operate, and to soundly manage any impacts to ensure sustainable long term operations.

3. Scope

This policy applies to all directors, employees (full time, part time, casual), contractors and consultants (staff) of the Company and its subsidiaries.

4. Policy

We will:

- (i) Maintain open communications with local communities, government bodies, business partners, suppliers, customers, and other stakeholders;
- (ii) Develop, implement and maintain environmental management systems to identify, assess and manage environmental risk;
- (iii) Inform the local community of our activities, and seek their views and opinion, and take this into account in managing our business;
- (iv) Minimise the environmental impacts of our operations through the efficient use of natural resources, including water, and recycling of waste streams where possible;
- (v) Prepare and maintain a plan for the eventual closure of each operation;
- (vi) Ensure that our employees and contractors are informed about this policy and made aware of their environmental responsibilities in relation to all stages of our activities and operations;



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- (vii) Require all contractors to comply with this policy;
- (viii) Comply with this policy as well as any applicable laws and regulations; and
- (ix) Monitor, continuously improve and report our environmental performance, and take action as necessary to remedy any shortfalls.